



Marine Corps Base Hawai‘i

Commanding Officer’s Policy

Safety

Mission accomplishment and the preservation of combat readiness depend upon the safety, health, and well-being of our Marines, Sailors, civilian employees, contractors, and family members. As a forward-positioned installation supporting operations throughout the Indo-Pacific region, Marine Corps Base Hawai‘i must remain prepared to respond to operational, contingency, and combat requirements at a moment's notice. Sustaining this level of readiness requires disciplined leadership, sound judgment, and an unwavering commitment to safety and risk management.

Risk is inherent in military operations; however, unnecessary risk is unacceptable. Operational Risk Management (ORM) shall be integrated into all activities, both on and off duty. Leaders at every level are responsible for identifying hazards, assessing risk, implementing effective controls, and continuously monitoring operations to ensure risks remain within acceptable limits. ORM is not merely a process; it is a leadership responsibility and an essential element of mission planning and execution.

Every Marine, Sailor, civilian employee, and contractor aboard Marine Corps Base Hawai‘i plays a vital role in fostering a culture of safety. Personnel shall adhere to established safety standards, exercise sound judgment, and promptly report unsafe conditions, acts, or practices. Furthermore, all individuals are empowered and expected to stop operations when conditions present an imminent threat to personnel, equipment, or mission accomplishment.

Our commitment to safety extends beyond the workplace. Off-duty mishaps continue to affect readiness across the force, often resulting in preventable injuries, loss of life, and diminished mission capability. All personnel are expected to apply the principles of risk management in their personal activities and make responsible decisions that safeguard themselves, their families, and their fellow service members.

The Marine Corps Base Hawai‘i Safety Directorate serves as the Commanding Officer’s principal advisor for safety and occupational health matters and assists commands and organizations in implementing effective safety and risk management programs. Continuous improvement requires the active participation of every member of our team, and all personnel are encouraged to identify hazards, share lessons learned, and provide recommendations that strengthen our safety culture and preserve readiness.

Safety is more than a compliance requirement it is fundamental to mission readiness and operational effectiveness. By fostering a culture rooted in risk informed decision making, personal accountability, and continuous improvement, we enhance our ability to accomplish the mission while protecting our most valuable asset, our people.

Thank you for your continued professionalism, dedication, and commitment to maintaining a safe, resilient, and mission ready force.

S. E. DETRINIS
Colonel, U. S. Marine Corps
Commanding Officer
Marine Corps Base Hawai‘i